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TRIANGLE DAY SCHOOL



2022

STRATEGIC PLAN

A Dynamic, Balanced Academic Program

TDS will grow and refine its rich academic program as well as the extra and co-curricular activities that support it.

Objectives:

- Conduct a review of our academic program (one core subject per year on a rotating basis), with a focus on balancing innovation with time-tested techniques.
- Continually update curriculum maps detailing skills, content, and essential questions for all subjects at all grade levels.
- Use curriculum maps as well as input from multiple constituencies to create a Portrait of a Graduate, highlighting the skills, competencies, and values that students acquire through the years at TDS.
- Provide robust professional development experiences for faculty/staff on the group and individual levels, bringing experts to campus and sending teachers to workshops and conferences. Consider supporting pursuit of advanced degrees through certain identified programs.
- Balance our challenging academic program with our focus on meeting students where they are. Emphasize the delights and demands of learning.
- Enhance the fine and performing arts experience by increasing offerings and further integrating arts into the curriculum.
- Establish a coordinator of extracurricular programs to facilitate expanded offerings, optimal communication, greater alignment with demand, and possible partnerships with local organizations.





A Warm & Welcoming Community

TDS will nurture our community connections and provide a home for our faculty, staff and students to thrive, in order to remain a place of belonging.

Objectives:

- Reestablish school events and traditions; identify new opportunities to connect.
- Prioritize school programs that span multiple grade levels (e.g. Crossroads and Buddies) to foster relationships across grades.
- Build ties with alumni through events and more regular communication.
- Establish a standing committee to identify and respond to teachers' needs.
- Make time within the meeting schedule for faculty to build connections.
- Prioritize celebrating joy at school.

Leaders with Lives of Purpose

TDS will make service learning and environmental sustainability integral parts of the educational experience.

Objectives:

- Strengthen our service learning program by building more connections with local organizations.
- Showcase the service learning projects that classes, advisories, and individuals are pursuing.
- Assess our current environmental impact at the school, class, and individual levels (including consumables, equipment, processes, building materials, etc).
- Further incorporate environmental science and sustainability into our TK-8 curriculum.
- Establish an Environmental Sustainability Director to coordinate these efforts.



TDS CORE VALUES

**Respect • Integrity • Responsibility • Resilience
Compassion • Joy**

Enriched by Many Voices

TDS will create an environment of greater diversity, multicultural awareness, and inclusion, in order to help students with different backgrounds and needs succeed, and prepare all students to thrive in an increasingly diverse world.

Objectives:

- Increase student and family diversity, targeting historically marginalized and underrepresented groups.
- Recruit and retain a diverse faculty and staff.
- Provide faculty with professional development that supports innovative, inclusive, and culturally responsive teaching and learning.
- Incorporate diversity, equity, and inclusion into our TK-8 curriculum.
- Prioritize retention of our diverse school community; ensure every person feels a sense of belonging.
- Work with families to make attending TDS financially accessible.
- Hire a full-time Director of DEI to support and facilitate these objectives.





TDS MISSION

As a warm and welcoming community devoted to academic excellence, Triangle Day School ignites intellectual curiosity, fosters compassion and integrity, and nurtures creativity, inspiring confidence in each student to lead a life of purpose.

A Vibrant Campus

TDS will seek to enhance facilities to support a growing and active campus life.

Objectives:

- Preserve our small class sizes that enable every student to feel known, valued, and loved.
- Create a task force to investigate how best to grow and enhance facilities.
- Provide spaces for community building events and extracurricular activities.